

Introduction

DISC Guidance and Support Services aim to enable the most disadvantaged members of society to move into sustainable training and employment through the delivery of intensive support and training packages.

In addition we work alongside employers to tackle misconceptions and provide cost effective recruitment solutions.

In Work Support

Provides work based support for people who have returned to work from long term Incapacity Benefit and wish to receive support during their first 26 weeks of employment.

Each client has a 'Light Touch' assessment interview and receives monthly phone calls to ensure that there are no arising issues which may cause them to disengage from employment.

In addition, and as appropriate, people can access Debt or Financial Support, Job Coaching, Mentoring, Occupational Health Support and In-Depth Support, which provides focused advice and guidance.

This service operates in Gateshead, Newcastle, North Tyneside and Northumberland.

IB Specialist Provision

Provides tailored packages of support and guidance to IB claimants living in South Tyneside, Co Durham and Sunderland in order to tackle or remove barriers to employment.

Working closely with the referring agency, programmes aim to tackle multiple issues which can include accommodation, substance misuse, offending, mental health issues, money management and relationship issues.

Progress 2 Work

Provides one to one support for people who are eligible for any working age benefits, have a history of substance misuse and are ready to move in to sustainable employment, mainstream training or education.

This service aims to address social barriers and move people into training and employment.

This service operates in Northumberland.

Progress 2 Work LinkUp

Provides one to one support for people who are eligible for any working age benefits, are ready to move in to sustainable employment, mainstream training or education and have any or all of the following

- a history of substance misuse or alcohol issues,
- an offending background,
- issues with homelessness.

This service aims to address social barriers and move people into training and employment.

This service operates in Gateshead and South Tyneside.

Information, Advice and Guidance

Provides comprehensive information, advice and guidance for people aged over 20 who have not yet attained an NVQ Level 2 qualification, to enable them to improve their job prospects, gain qualifications or make the most of their new job.

The service also provides information on learning and work opportunities, childcare, grants for learning and training and information regarding employment and training support for people with disabilities.

DISC

DISC is an independent charity focussing on disadvantage and exclusion by providing specialist support to marginalised individuals and groups under the key themes of:

- **Substance Use** - supporting people to reduce the harm to themselves and others caused by substance use.
- **Employment Initiatives** - accessing and engaging people who are disadvantaged in the labour market to training and employment opportunities.
- **Housing Support** - supporting people to access and maintain good quality, safe accommodation.
- **Children, Young People and Families** - initiatives to support vulnerable children, young people and families within their communities.

For more information about DISC, please visit our website at www.disc-vol.org.uk

For further information....

For further information regarding any of our programmes please contact us at:-

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DISC Guidance & Support

Northumberland
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South Tyneside
Newcastle
Gateshead