

Introduction

DISC Guidance and Support Services aim to enable the most disadvantaged members of society to move into sustainable training and employment through the delivery of intensive support and training packages.

In addition we work alongside employers to tackle misconceptions and provide cost effective recruitment solutions.

Progress 2 Work LinkUp

Provides one to one support for people who are eligible for any working age benefits, are ready to move on to sustainable employment, mainstream training or education and have any or all of the following

- a history of substance misuse or alcohol issues,
- an offending background,
- issues with homelessness.

This service aims to address social barriers and move people into training and employment.

Bright Futures

Working in partnership with the Pakistani and Kashmiri Welfare Association in Calderdale and Kirklees Bright Futures provides one to one and group based programmes of up to 16 weeks which aim to enable Women from BME Groups to access employment.

Training modules may include information, advice and guidance on job search, Literacy, Numeracy, ESOL and CV Preparation.

Springboard

Provides individually tailored 13 week packages of support for people who are in receipt of working age benefit, incapacity or inactive benefits, to enable them to move on to sustainable employment.

As part of this programme, participants are offered voluntary placements which may be up to 11 weeks.

Information, Advice and Guidance

Provides comprehensive information, advice and guidance for people aged over 20 who have not yet attained an NVQ Level 2 qualification, to enable them to improve their job prospects, gain qualifications or make the most of their new job.

The service also provides information on learning and work opportunities, childcare, grants for learning and training and information regarding employment and training support for people with disabilities.

Working Support

'Working Support offers specialist advice and mentor support to people living in Bradford District (particularly Keighley) who have been claiming Incapacity Benefit for 12 months or more. The programme also offers support and advice to employers looking to recruit from this client group.

DISC

DISC is an independent charity focussing on disadvantage and exclusion by providing specialist support to marginalised individuals and groups under the key themes of:

- **Substance Use** - supporting people to reduce the harm to themselves and others caused by substance use.
- **Employment Initiatives** - accessing and engaging people who are disadvantaged in the labour market to training and employment opportunities.
- **Housing Support** - supporting people to access and maintain good quality, safe accommodation.
- **Children, Young People and Families** - initiatives to support vulnerable children, young people and families within their communities.

For more information about DISC, please visit our website at www.disc-vol.org.uk

For further information....

For further information regarding any of our programmes please contact us at:-

DISC
Mill 2
3rd Floor
Mabgate Mills
Mabgate
Leeds
LS9 7DZ

t: 0113 - 245 6464
f: 0113 - 245 7474
e: leeds.guidance@disc-vol.org.uk

DISC Guidance & Support

West Yorkshire