

## **Introduction**

DISC Guidance and Support Services aim to enable the most disadvantaged members of society to move into sustainable training and employment through the delivery of intensive support and training packages.

In addition we work alongside employers to tackle misconceptions and provide cost effective recruitment solutions.

## **Progress to Work**

Provides one to one support for people who are eligible for any working age benefits, have a history of substance misuse and are ready to move on to sustainable employment, mainstream training or education.

This service aims to address social barriers and move people into training and employment.

## **Support for Change**

Support for Change provides appropriate advice and guidance to enable those substance misusers who have successfully engaged in treatment to access sustainable employment and training opportunities.

The programme undertakes intensive assessment of skills, needs and aspirations to provide clear progressions routes which enable each participant to achieve their goals.

Referrals can be made by any professional within the drug arena on behalf of adults living within the Middlesbrough area

## **Supported Tenancies, Employment Pathways (STEP)**

Working in partnership with DISC's Independent Living Unit STEP aims to enable people aged 16 – 24 to secure appropriate tenancies, develop independent living skills and access appropriate education and training.

Working in the Hartlepool area, the programme aims to help people to access Literacy, Numeracy, NVQs and vocational training.

## **STRIVE - New Deal Voluntary Sector Option**

Provides 13 week hands on work experience in a chosen voluntary placement to enable people aged 18 - 24 to gain practical skills and experience to move into employment.

The programme also provides Jobsearch and soft skills enhancement as part of a tailored individual learning and development plan.

## **Information, Advice and Guidance**

Provides comprehensive information, advice and guidance for people aged over 20 who have not yet attained an NVQ Level 2 qualification, to enable them to improve their job prospects, gain qualifications or make the most of their new job.

The service also provides information on learning and work opportunities, childcare, grants for learning and training and information regarding employment and training support for people with disabilities.

## DISC

DISC is an independent charity focussing on disadvantage and exclusion by providing specialist support to marginalised individuals and groups under the key themes of:

- **Substance Use** - supporting people to reduce the harm to themselves and others caused by substance use.
- **Employment Initiatives** - accessing and engaging people who are disadvantaged in the labour market to training and employment opportunities.
- **Housing Support** - supporting people to access and maintain good quality, safe accommodation.
- **Children, Young People and Families** - initiatives to support vulnerable children, young people and families within their communities.

For more information about DISC, please visit our website at [www.disc-vol.org.uk](http://www.disc-vol.org.uk)

## For further information....

For further information regarding any of our programmes please contact us at:-

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## DISC Guidance & Support

**Tees Valley**

Registered Charity No 515 755

